

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Notification

1/13(2)/76-PER (Vol. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F.7(11)/62-Goa dated 25th July, 1963 and in supersession of the existing recruitment rules for the post, the Lieutenant Governor of Goa, Daman and Diu hereby makes the following rules relating to recruitment to the General Central Civil Service, Group 'B' Gazetted post of Chief Chemist in the Public Works Department, under the Government of Goa, Daman and Diu, namely: —

1. *Short title, application and commencement.* —

(1) These rules may be called the Government of Goa, Daman and Diu, Public Works Department, General Central Civil Service, Group 'B' Gazetted post of Chief Chemist, Recruitment Rules, 1983.

(2) *Application.* — These rules shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. *Number, classification and scales of pay.* —

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service.

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage or that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in that regard.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 27th October, 1983.

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the C. C. S. (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age and Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
Chief Chemist	1	General Central Civil Service Group 'B' Gazetted.	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	Selection	Not exceeding 30 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No	<p><i>Essential:</i></p> <p>i) Master's degree in Chemistry or Bachelor's degree in Chemical Engineering/Bio-Chemical Engineering of a recognised University or equivalent.</p> <p>ii) 3 years' experience in Chemical analysis of water, sewage or industrial wastes in a recognised Institution.</p> <p><i>Note: 1—</i> Qualifications are relaxable at the discretion of the U.P. S.C. in case of candidates otherwise well qualified.</p> <p><i>Note: 2—</i> The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No	2 years	By promotion failing which by transfer on deputation and failing both by direct recruitment.	<p><i>Promotion:</i></p> <p>Assistant Chemist/Assistant Chemist (Microbiology) with 3 years' regular service in the grade.</p> <p><i>Transfer on deputation:</i></p> <p>Officers under the Central/State Governments and Union Territories:—</p> <p>(a) (i) holding analogous posts; or</p> <p>(ii) with 3 years' service in posts in the scale of Rs. 550-900 or equivalent; or</p> <p>(iii) with 8 years' service in posts in the scale of Rs. 425-700 or equivalent; and</p> <p>(b) possessing the educational qualifications and experience prescribed</p>	<p><i>Group 'B' D.P.C.:</i></p> <p>1. Chief Secy.—Chairman.</p> <p>2. Administrative Secy.—Member.</p> <p>3. Head of the Department—Member.</p> <p><i>Note:</i> The Proceedings of the D.P.C. relating to confirmation of a direct recruit shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.</p>	Consultation necessary while making direct recruitment, selecting an officer for appointment on deputation and relaxing any of the provisions of these rules.

Works, Education and Tourism Department

Directorate of Education

ORDER

59/2/83-Acd. II/D.Ed./1048

The matter of revising the rules of examination for the Course of Diploma in Education was under consideration of Government for some time past. The revised rules are now framed in consultation with the Principals of Training Colleges.

Sanction of the Government to the publication of revised rules appended herebelow is hereby conveyed to all concerned.

These rules shall be made applicable for all the examinations for the Course of Diploma in Education whether conducted as per old syllabus or new syllabus.

Any rules corresponding to these rules in force immediately before the commencement of these rules and applicable to the examinees to whom these rules apply are hereby repealed.

Provided that any decision or action taken under the rules so repealed shall deem to have been made or taken under the corresponding provisions of these rules.

Provided for such a repeal shall not affect the previous operation of the rules so repealed.

These rules shall come into force with effect from 28-4-1983.

By order and in the name of the Administrator of Goa, Daman and Diu.

L. Khiantge, Director of Education and Additional Secretary for Govt. of Goa, Daman and Diu.

Panaji, 19th October, 1983.

Rules of the Course of Diploma in Education

A) Rules for conducting Examination for Diploma in Education (D.Ed.).

1. The examination in Part I of the course of Diploma in Education shall be conducted twice a year i.e. Oct./Nov. and in April/May and that of Part II shall be conducted once in a year in April/May at the centres notified by the Directorate of Education under general supervision of Dy. Director of Education (Acad.) Panaji. The Director of Education shall appoint a Chairman of the Examination Committee for the purpose of overall supervision and conduct of D.Ed. Examination and he shall perform his functions as per the directions and instructions issued by the Director of Education, Panaji, from time to time.

2. The Director of Education, Panaji, shall also appoint a conductor for each examination Centre and the Conductor/Conductors so appointed shall conduct the examination in theory Part i.e. written test on the date and at the time fixed by the Director of Education, Panaji.

3. Candidates who fulfil the conditions of eligibility as specified under rule No. 13 of the Rules shall apply to the Director of Education, Panaji, for

for direct recruits under Col. 7.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed 3 years).

Desirable:

Knowledge of Konkani and/or Marathi.

admission to written examination within the time notified by the Director of Education, Panaji in prescribed admission application Forms (Annexure 'A') through the Principal of the Colleges where they are studying.

4. Applications for admission to the examination shall be accompanied with an examination fee of Rs. 40/- per candidate not refundable, on any ground. In addition Rs. 3/- will be charged for each statement of marks which will be made available to the candidate (Annexure B & C) through the Principals of these colleges, immediately after the declaration of results of the examination.

5. Question Papers for the written tests shall be set and scrutinized and the answer books assessed by the Examination Committee consisting of Paper-setters/Moderators and Examiners under the supervision of the Chairman of the Committee.

6. Paper Setters, Moderators and Examiners shall be atleast trained graduates with not less than 3 years of teaching experience after training and preference shall be given to those having teaching experience in Teachers' Training Institutes/Colleges.

7. The Examiners shall return the assessed answer books to the Chairman of the Examination Committee alongwith the mark lists, on the date intimated by the Chairman.

8. The Chairman shall submit the results of the examinations duly tabulated and in consonance with rules of condonation and other relevant rules of conduct of D.Ed. examination for the approval of the Director of Education, Panaji, within a fortnight from the receipt of the mark-lists alongwith answer sheets from various Examiners.

9. Applications for verification of marks shall be made to the Director of Education, Panaji, within one calendar month from the date of declaration of results, alongwith necessary verification fee of Rs. 10/- per course.

10. Immediately after the expiry of the period of one month provided for under rule 9, the Director of Education shall issue certificates to the successful candidates under his signature. The certificates shall be sent to the Principals of the Teachers' Training Institutes who will in turn sign the certificate and hand it over to the successful candidate after obtaining his acknowledgement.

11. On valid grounds, the candidate may be issued duplicate certificate on payment of Rs. 10/-. Application for the issue of a duplicate certificate shall be made to the Directorate of Education, Panaji, stating all the particulars of the examinations, through the Principal of the college.

12. The members of the Examination Committee, the Conductors of Examination and the clerical and other members of the staff shall be paid honoraria at the following rates: —

	Rs. Ps.
(a) Paper setter for setting of a question paper of 3 hours with necessary blue print, model answer and scheme of marking.	50.00

	Rs. Ps.
(b) An Examiner/Moderator for assessing an answer book of 3 hours.	1.50
(c) An invigilator at Theory Examination for one session.	5.00
(d) Chairman of Examination Committee and a Conductor at Theory Examination upto 100 candidates, per day of 2 sessions;	15.00
for every additional 50 candidates or part thereof, per day of 2 sessions.	10.00
(e) A clerk to assist the Conductor per day of 2 sessions.	8.00
(f) A peon for the service at the time of examination per day of 2 sessions.	6.00
(g) Rule 12(g) for translator for the service of translation of question paper of three hours.	15.00
(h) Rule 12(h) stencil cutter for preparing a full stencil.	2.00
(i) Rule 12(i) Gestetner Operator for cyclostyling work (per question paper).	1.25

Rules of Promotion

13. Eligibility.

A candidate in order to become eligible to appear for the final written examination conducted by the Directorate of Education, Panaji, at the close of the 1st and 2nd year shall satisfy the following conditions: —

(a) He/She shall have completed prescribed course of study at the close of the first year and second year.

(b) He/She must secure a minimum 30% marks in each activity of Practical work and minimum of 40% marks in aggregate in all the activities of practical work of the subject in area B and C at internal assessment.

(c) He/She must record the minimum of 75% of attendance in the College during working days. Deficiency upto the 10% in requisite attendance may be condoned by the Principal of the College at his discretion on the merits of the case and in case it is to the extent of 10%. The Director of Education may on the recommendation of the Principal condone it to a maximum of 15% (10+5) only.

(d) He/She must attend the Social Service Camp and the Internship Camp organised by the College during Part I and Part II courses, respectively.

14. The practical work related to each subject shall be evaluated by the concerned teacher educator and the grades shall be fixed as given below: —

75% and above	Distinction
60% to 74%	First
50% to 59%	Second
40% to 49%	Third
below 40%	Fourth

The candidates securing Fourth Grade will not be eligible to appear for the written examination conducted by the Director of Education, Panaji.

15. Candidates who secure at least Third Grade at the internal assessment and the minimum 30% marks in each of the subjects and the minimum 40% aggregate marks in all the courses at the written examination shall be declared successful in the examination both of Part I and II of D.Ed.

16. Candidates who secure 40% or more marks in a subject at a written test shall be exempted from appearing again in that subject. If a candidate opts not to take the benefit of exemption and subsequently appears and fails in the said subject, he would forfeit the earlier exemption.

17. (i) The grades in the written examination shall be decided as under:—

75% marks and above	Distinction
60% marks to 74%	First
50% marks to 59%	Second
40% marks to 49%	Third
Below 40%	Failure

For giving the benefit of the next higher grade, the fraction of percentage be rounded off in the cases wherein the candidates secure more than half of percentage mark. For example in cases such as 59.6%, 39.5% and 49.7% they will be rounded to 60%, 40% and 50% respectively.

(ii) The following answer scripts shall be moderated:—

- All answer scripts receiving score of over 70% marks.
- All answer scripts receiving score between 35% and 39% marks.

18. Condonation of deficiency:

(i) No condonation shall be granted in internal assessment (Practical Work).

(ii) Condonation shall be granted in written examination in cases where a candidate fails in not more than two subjects provided he has secured the minimum 40% aggregate marks.

(iii) Maximum 15 marks will be allowed for two subjects in which the candidate has failed. However, not more than 10 marks will be allowed in one subject.

(iv) The condonation of deficiency shall be only applicable to those candidates appearing for the whole examination.

19. Candidates failing in D.Ed. (Part I) written examination will be allowed to continue their studies in D.Ed. (Part II) course. He/She may appear for either in supplementary examination of D.Ed. Part I course to be held in Oct./Nov. or appear for both the examinations in Part I and Part II courses. However, the result of D.Ed. (Part II) course shall be withheld till he/she clears all the subjects of Part I course.

20. Candidates declared passed in both Part I and Part II courses shall be considered eligible for the award of Diploma in Education.

ANNEXURE 'A'

Govt. of Goa, Daman and Diu

Directorate of Education, Panaji-Goa

For Office use

Application for admission to D.Ed.
Part I/II examination March/Oct. 19

D. Ed. Part I/Part II
Seat No. allotted
Centre: —
Medium of answer

To be filled in by the Candidate:—

I agree to abide by the D. Ed. Examination rules and all the instructions issued by the Director of Education, Panaji, or his authorised agents from time to time.

I remit herewith the amount of:—

- Rs. 40/- Examination fees.
- Rs. 3/- Fees for the Statement of Marks

Date: —

Signature of the Candidate

Personal information

Name of the centre elected ...

Surname: ...

Name: ...

Father's/Husband's Name ...

Sex: Male/Female ...

Residential/Postal address: ...

...

Training College attended ...

...

Whether previously appeared Yes/No

If Yes. 1) Seat No. ... 2) Centre ...

3) Year and month ...

I wish to offer the following subjects and the medium of answer will be ...

Part I

Part II

- | | |
|--|--|
| 1) Psychology of child growth and development | (1) Teacher and Education in the emerging Society. |
| 2) Curriculum and Evaluation | (2) Second Language,* Content & Method |
| 3) Core Training Programme | (3) Third Language,* Content & Method |
| 4) First Language,* Content & Method | (4) Environmental Studies, Content & Method |
| 5) Mathematics, Content & Method | (5) Science, Content & Method |
| 6) Health and Physical Education, Content & Method | (6) Social Service, Content & Method |

(* Write Marathi/English/Konkani/Hindi/Urdu as the case may be)

I wish to claim exemptions in the following subjects.

Subject	Seat No.	Month and year of examination	Marks obtained

To be filled in by Principal of the College.

- Name in full in block capital letters (Beginning with surname) ...
- Centre ...
- Fresh/Repeater ...
- Appearing for the whole examination/with exemptions

5. If exempted subjects in which exemptions claimed.

- 1)
- 2)
- 3)

6. Total No. of exemptions claimed ...

7. Grade Secured in the internal assessment ...

Date: —

Signature of the Principal
with Seal

CERTIFICATE

I hereby certify that: —

1. The applicant who has signed in my presence is a bonafide student of this college and qualified to appear for D.Ed. I/D.Ed. II Examination March/Oct.
2. The information furnished by him/her is verified by me and found correct.

3. He/She has/had attended 75 per cent working days as required under the rules.

(ii) Deficiency in attendance being condoned by the Director of Education, Panaji, vide his letter No. ... dated ...

4. He/She has/had completed the practical work as prescribed in the syllabus.

5. I am satisfied with the progress of the candidate in the internal assessment as judged by the grade obtained by him/her.

6. He/She is a fit person as regards character for admission to the examination.

7. He/She has/had successfully completed the course of D.Ed. Part I.

(Strike out whatever is not applicable).

Signature of the Principal
with Seal

ANNEXURE 'B'

Government of Goa, Daman and Diu

Department of Education

Diploma in Education — First Year Course

RECORD OF WORK

Full name of the Candidate: ...

(in block letters)

Examination Seat No. ...

Month and year of Examination ...

Name of the College attended: ...

Academic year: ...

Theoretical — Part A Public Examination Marks

Course No.	Name of the Subject	Maximum Marks	Minimum Marks	Marks obtained in fig. & words	Class
1.	Psychology of Child growth & Development	100	30		First Class with Dist.
2.	Curriculum & Evaluation	100	30		First Class
5.	Core Training Programme	100	30		Second Class
6.	First language, Content & Method ()	100	30		Pass Class
7.	Mathematics, Content & Method ()	100	30		Failed
8.	Health & Physical Education, Content & Method	100	30		
Total		600	180		

Place: Panaji

Date:

(Seal of the Directorate)

Signature
Director of Education

First Term Second Term

No. of working days

Days attended

Practical — Part B Internal Assessment

Course No.	Name of the Subject	Maximum Marks	Minimum Marks	Marks obtained in fig. & words	Class
3.	Participation in the Developmental Activities in the Community	100	30		First Class with Dist.
4.	Non-formal Education	50	15		First
9.	Socially Useful Productive work	50	15		Second
10.	Art and Recreational Work	50	15		Pass Class
11.	Teaching — Practical work	100	30		Failed
12.	Practical work in courses 6, 7, 8.	100	30		
13.	Self Study	50	15		
Total		500	150		

Place:

Date:

(Seal of the College)

Signature
Principal

ANNEXURE 'C'
Government of Goa, Daman and Diu
Department of Education
Diploma in Education — Second Year Course
RECORD OF WORK

Serial No.

Full Name of the Candidate:
(in block letters)

Name of the College attended:

Examination Seat No.:

Academic year:

Month and Year of Examination:

	First Term	Second Term
No. of working days		
No. of days attended		

Theoretical — Part A
Public Examination Marks

Subject No.	Name of the Subject	Maximum Marks	Minimum Marks	Marks obtained in fig. & words	Class
14.	Teacher & Education in the emerging society	100	30		1st Class with Dist.
17.	Second language, () Content & Method	100	30		First
18.	Third language, () Content & Method	100	30		Second
19.	Environmental studies, Content & Method	100	30		Pass Class
20.	Science, Content & Method	100	30		
21.	Social Science Content & Method	100	30		Failed
Total		600	180		

Practical — Part B
Internal Assessment

Subject No.	Name of the Subject	Maximum Marks	Minimum Marks	Marks obtained in fig. & words	Class
15.	Participation in Developmental Activities in the Community	100	30		1st class with Dist.
16.	Non-formal education	50	15		First
22.	Socially Useful Productive work	50	15		Second
23.	Art & Recreation work	50	15		Pass Class
24.	Teaching, Practical work	100	30		Failed
25.	Practical work in courses 14, 17, 18, 19, 20, 21	100	30		
26.	Self Study	50	15		
Total		500	150		

Place: Panaji

Place:

Date:

Date:

Seal of the Directorate

(Seal of the College)

Signature
Director of Education

Signature
Principal

Local Administration and Welfare Department

ANNEXURE "A"

Corrigendum

5-2-82-LAWD/WPH

- Read: 1. Government Order No. LSG/2430-SW-67 dated 30-4-77 taking over 12 F.C.W. Projects W.E.F. 1-5-1978.
2. Government Order No. LSG-2430-SW-67(Part) dated 16-10-1978.
3. Government Order No. LSG-2430-SW-67 dated 14-2-1979.

In the annexure 'A', 'B' and 'C' attached to the Government order No. LSG-2430-SW-67 dated 14-2-1979 the details are substituted/Added as shown in the annexure 'A', 'B' and 'C' enclosed to this order.

By order and in the name of the Administrator of Goa, Daman and Diu.

A. V. Pimenta, Under Secretary (LAWD)

Statement for taking over one post of Driver to the Family and Child Projects taken over under Order No. LSG-2430-SW-67 dated 14-2-79.

Statement taken over by Government with effect from 1-5-1977.

Sr. No.	Name of the Block	Description of posts/ staff taken over by Govt. on 1-5-77	No. of posts	Scale of pay
1	2	3	4	5
8	Panaji	Driver	1	Rs. 260-350

ANNEXURE "B"

Staff Statement of Family and Child Welfare Projects taken over by Government w.e.f. 1-5-1977.

Sr. No.	Name of the employee	Designation	Date of Initial appointment	Scale of pay	Pay as on 1-5-77	Remarks
1	2	3	4	5	6	7
86A	<i>F. C. W. P. Panaji</i> Premakant B. Ratwal	Driver	11-12-1963	260-350	Rs. 320/-	

ANNEXURE "C"

Statement for correction of entries in the statement to the Government Order No. LSG-2430-SW-67 dated 14-2-1979.

1	2	3	4	5	6	7
23.	<i>F. C. W. P. Salcete-Margao</i> John Fernandes	Accountant	3-11-73	425-640	Rs. 470/-	
43.	<i>F.C.W.P. Quepem</i> Tukaram S. Gadekar	Driver	1-2-74	260-260-350	Rs. 278/-	Peon from 6-1-64
65.	<i>F. C. W. P. Satari Valpoi</i> Mahomed Ali Sha	Driver	17-3-70	260-350	Rs. 302/-	Peon from 23-12-63
108.	<i>F. C. W. P. Sanguem</i> Antonio Carvalho	Driver	1-2-74	260-350	Rs. 266/-	Peon from 16-1-64

Industries and Labour Department

Notification

21/6/80-ILD Part

In exercise of the powers conferred by sub-section (1) of section 8 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act 30 of 1979), read with the Government of India, Ministry of Labour Notification No. S-45024/3/90-LW dated the 14th July,

1981, the Administrator of Goa, Daman and Diu hereby appoints the 19th day of November, 1983 as the date for the purposes of section 8 of the said Act.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 14th November, 1983.